

Cost Saving Measures
FY09-FY12

FY09 - Reductions
Dean of Students-MS
Reduce bldg budgets - 5%
Restructure library services
Renegotiated fleet/liability insurance contract
Shifting 1% of health insurance premium-eff 1/1/09
FY10 - Reductions
Asst Supv Bldg/Grounds
Transp Safety Coordinator
Restructure Student Services/Security position
Reduction of LT sub clerical costs
Limited overtime for clerical staff
Reduction of two custodial positions at HS
Shifting another 1% of health insurance premium for classified & admin-eff 1/1/10
No administrative base wage increases
Reduced building budgets 5%
Eliminated maintenance contract with Honeywell
Restructured cell phone plans
Reduced utility bills-Energy Education and Duke Retail Sales contracts
Implemented a managed print services contract
Eliminated pagers
Copier and Spyglass contracts
FY11 - Reductions
Reduction of 20 FTEs of custodial positions
Reduction of custodial building checks
Reduction of custodial overtime and substituting
Rerouted bus stops
Eliminated public relations representatives supplementals
No administrative base wage increases
Reduced staff leadership positions/salaries
Reduction of 36.5 FTEs of certified staffing positions
Change in EAP provider
Reduced building/department budgets by 15%
Shifting all employees to 15% copay of health insurance premium-eff 1/1/11
Eliminated certificated application system
Reduction of one gifted coordinator
Reduced tuition reimbursement amounts due to RIF
FY12 - Reductions
Reduction of 13.5 FTEs of certified positions
Reduction of 58 of classified positions
Reduction of 2 FTEs of administrative positions
Certified staff paying 10% of dental insurance - effective 1/1/12
No administrative base wage increases
New trash removal contract
Renegotiated Cincinnati Bell contract
Renegotiated Sprint contract

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Renegotiated lower energy rates with Duke
Tuition reimbursement savings from certified RIF
Operational savings from closing of KC
Reduction of banking fees
New financial auditing contract savings
Eliminated CAFR, GAAP conversion only
Reduction of building/department budgets by 10%
Eliminate HS busing and revise routes
Eliminate building technology representatives supplementals